

CULTURE OF SAFETY MATURITY CHECKLIST



Safety culture is a **measurement of company and worker behavior, attitude, beliefs, perceptions and values** that employees share in relation to safety in the workplace.

But, how do you influence safe behavior and develop a strong safety culture?

OSHA's Safety and Health Program Management Guidelines state:

- Employers are advised and encouraged to institute and maintain in their establishments a **program that provides adequate systematic policies, procedures, and practices to protect their employees from, and allow them to recognize, job-related safety and health hazards.**
- An effective program includes provisions for the **systematic identification, evaluation, and prevention or control of general workplace hazards, specific job hazards, and potential hazards that may arise from foreseeable conditions.**

OSHA - 1926 Subpart C, Safety and Health Program Management Guidelines

SAFETY CULTURE MATURITY CHECKLIST

Company Name:	
Company Address:	
Completed by:	
Title:	
Date:	

GETTING STARTED

The Safety Culture Maturity Checklist and Culture of Safety Maturity Index provides Considerations for any type of manufacturing facility. This listing of questions and information to review, discuss and answer YES/NO/Don't Know, is designed to help you determine the current state of your safety culture. The Culture of Safety Maturity Index provides a visual representation of where your company might be on the journey to Best-in-Class Safety Culture.

Who should complete this checklist?

Anyone who has knowledge of the plant's operation, technology, workforce and its functions.

Recommendation:

Involve a combination of roles across the plant floor – operators, line leads, technical / maintenance personnel to gain the greatest insight into the current state of your Culture of Safety.

CULTURE OF SAFETY MATURITY CHECKLIST			
YES	NO	Don't Know	
			1. Do you have a published safety policy?
			2. Do you have an ongoing safety program?
			3. Is the PPE required for operation of each piece of equipment and procedures posted
			4. Are all safety hazards guarded and maintained?
			5. Are employees actively engaged during safety training?
			6. Is employee PPE maintained and in good condition?
			7. Are your safety policy, safety rules, and long-term safety goals established?
			8. Are safety & hazards map and scorecards posted for each area?
			9. Is a Proactive Safety Awareness incentive and Award Program in place?
			10. Do you have established best practices that include all machine guarding?
			11. Do you have daily or weekly instructor led safety discussions or safety training?
			12. Is safety training available on the plant floor, at the HMI?
			13. Do you have an employee-driven best in class safety culture that is integrated across the company at all sites?
			14. Are safety prompts and training available on smart devices?

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Combining the elements of OSHA's Safety Program (circles) and the components of a World Class Safety Culture (bullet points), provide a foundation for a fully engaged workforce and structured environment for a safe workplace.

From OSHA Safety Program to World Class Safety Culture



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The Culture of Safety Maturity Index on the following page enables you to see where your safety culture falls on the Maturity Scale of Best-in-Class safety cultures.